

ANMF NEWSFLASH

Launceston General Hospital Northern Coronary Care Unit Change Proposal Benchmarking

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is seeking your feedback on the proposed staffing model for the **Northern Coronary Care Unit (NCCU)** as outlined in the phase 2 change proposal and subsequent benchmarking discussions.

The **Tasmanian Health Service (THS)** has advised the **ANMF** that the average occupancy of **Coronary Care Unit (CCU)** beds currently sits at 6.88. As such, the THS has indicated that it considers the proposed staffing model, which is based on an 8-bed capacity, to be adequate. In response, the ANMF has advocated for the proposed staffing model to be implemented as a six-month trial. It has been agreed that at the conclusion of this trial period, the benchmarking will be formally reviewed. Should average occupancy over this period trend closer to the full 8-bed capacity, the ANMF will strongly advocate for an upward adjustment to the staffing model to ensure safe and appropriate staffing.

Proposed Minimum Staffing Model for 14 bed **NCCU**:

Direct staffing including Associate Nurse Unit Manager (ANUM)

- AM shift – 6 nurses
- PM shift – 6 nurses
- ND shift – 6 nurses
- Plus:



- 1 Telemetry Nurse (TM) per shift
- 1 Clinical Nurse Consultant (CNC) on the AM shift 5 days a week
- 1 clinical coach for the first 6 months to support upskilling and transition

The THS has assured the ANMF and members that safe staffing principles will be enacted in response to patient acuity, when required.

We are asking **NCCU** members to indicate whether they support this proposed model. Your feedback is important and will inform the **ANMF's** formal response to the **THS** and ongoing benchmarking discussions.

Please complete the short survey below.

Survey: <https://app.smartsheet.com/b/form/01983a444df27a12932280f7bad71487>

QR:



All responses are confidential. The survey will remain open until Tuesday 29 July 2025.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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