

ANMF NEWSFLASH

Royal Hobart Hospital – ED/EMU

Update and Next Steps

On Wednesday 23 July 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) officials and representatives met with Tasmanian Health Service (THS) management to discuss the current open grievances across the Royal Hobart Hospital (RHH), including the ongoing **Step One Grievance in the Emergency Department (ED) and Emergency Medical Unit (EMU)**.

At this meeting, your ANMF ED delegate clearly outlined the ongoing unsustainable workloads being experienced across the department, highlighting that almost every shift is short-staffed. One night shift alone was reported to be 6–7 staff down. While staff are doing their best to pull together, this continued pressure is leading to widespread burnout and low morale.

Further concerns were raised regarding the **reduction of clinical coach support** from **2.0 Full-Time Equivalent (FTE) to 1.0 FTE**, which has only intensified the burden on remaining staff. Additionally, the ANMF is aware of a **new proposal relating to accelerated triage**, which would significantly impact educators and add further pressure to the current environment.

Next Steps

The ANMF will be meeting with members to:

- Seek support to **escalate the Step One grievance to Step Two**, and;
- **Identify effective and practical solutions** to address the unsustainable workloads.

To progress this matter, the ANMF needs **clear evidence** that the THS is **failing in its duty to prevent sustained unreasonable workloads**.



What We Need from You:

Scan the QR code and complete the member survey to provide examples and data on the current pressures you're facing.

QR:



Provide feedback on solutions you believe would address these challenges in a meaningful and sustainable way.

Your voice is vital in driving change. The incredible work you continue to do every day under immense pressure does not go unnoticed. It is through your dedication and collective advocacy that we can strive for improvements.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 July 2025