

ANMF NEWSFLASH

Royal Hobart Hospital Aged Services Team Members Update and Next Steps

On Wednesday 23 July 2025, Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) officials and representatives met with Tasmanian Health Service (THS) management to discuss the current open grievances across the Royal Hobart Hospital (RHH), including the ongoing **Step One Grievance in the Aged Services Team (AST)**.

At this meeting, ANMF representatives clearly outlined the ongoing unsustainable workloads being experienced across the team and the lack of knowledge within the THS regarding what this vital team provides to the Health Service and Tasmanian community.

Further concerns were raised:

- Grade 3 - 4 be reviewed and reclassified to Grade 5.
- Interim care bed facilitator and GEM co-ordinator roles both be reclassified to Grade 6 positions.
- Recent conversations with this team because of a proposed reallocation of current vacant 1.26 Full Time Equivalent (FTE) Registered Nurse (RN) position.

Next Steps

The ANMF will be meeting with members to:

- Seek support to **escalate the Step One grievance to Step Two**, and,
- **Identify effective and practical solutions** to address the unsustainable workloads.



- Ask willing representatives to attend a Step Two Specialist Panel to speak on behalf of AST.

To progress this matter, the ANMF needs **clear evidence** that the THS is **failing in its duty to prevent sustained unreasonable workloads**.

What We Need from You:

Provide feedback on solutions you believe would address these challenges in a meaningful and sustainable way.

Gather appropriate evidence against the relevant statement of duties to support the reclassification of positions into the higher grade.

Your voice is vital in driving change. The incredible work you continue to do every day under immense pressure does not go unnoticed. It is through your dedication and collective advocacy that we can strive for improvements.

In solidarity,
Emily Shepherd

The ANMF

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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