



ANMF NEWSFLASH

Royal Hobart Hospital K10 East Members Update on Step Two Grievance and Next Steps

On Wednesday 23 July 2025, Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) officials and representatives met with Tasmanian Health Service (THS) management to discuss the current open grievances across the Royal Hobart Hospital (RHH), including the ongoing **Step Two Grievance on K10 East**.

At this meeting, the ANMF advocated for K10 East expressing concerns relating to ongoing unsustainable workloads.

The ANMF are seeking to address the following issues:

- Unsustainable and unreasonable workloads.
 - Lack of Patient Safety Assistants (PSAs).
 - Inadequate Skill Mix and Staffing Shortages.
1. Inadequate FTE of clinical coaches .

The above issues pose significant risk to staff and patient safety.

The THS has confirmed the formation of a specialist panel to address these concerns. The ANMF is committed to ensuring your issues are directly represented. To achieve this, your ANMF organiser will be meeting with K10 East members to gather your insights and confirm the collective direction, allowing the ANMF to advocate effectively on behalf of K10 East members.



Next Steps

The ANMF will be meeting with members on **Monday 4 August 2025 from 1400hrs-1530hrs:**

- To evaluate and discuss feedback received from THS management.
- Invite willing members to attend the specialist panel to speak directly on behalf of K10East ward regarding the pressures faced each shift.

To progress this matter, the ANMF needs **clear evidence** that THS is **failing in its duty to prevent sustained unreasonable workloads**.

What We Need from You

Print this QR code and place around the ward for staff to scan and complete the survey to provide data on the current pressures you're facing:



Provide your feedback on survey questions related to current workload pressures and staffing skill mix:

Survey: <https://app.smartsheet.com/b/form/019853b0b57076fc88621856bbf2ca32>

Your voice is vital in driving change. The incredible work you continue to do every day under immense pressure does not go unnoticed. It is through your dedication and collective advocacy that we can strive for improvements.

In solidarity,
Emily Shepherd

The ANMF



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
29 July 2025