



ANMF NEWSFLASH

Royal Hobart Hospital Department of Medical Imaging Members Step Two Grievance Update and Next Steps

On Wednesday 23 July 2025, Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) officials and representatives met with Tasmanian Health Service (THS) management to discuss the current open grievances across the Royal Hobart Hospital (RHH), including the ongoing Step Two Grievance for Department of medical Imaging (DMI).

At this meeting, the ANMF strongly advocated for DMI members, raising concerns about unsustainable workloads, the lack of agreed interim solutions, and the ongoing impact on staff well-being and patient care.

While the THS noted that:

- A clinical coach has been implemented.
- A DMI workload model is set to commence soon, and,
- The on-call burden has reportedly improved,

The ANMF emphasised that no agreed interim measures have yet been established to effectively relieve workload pressures.

We also addressed the circulation of the change proposal to extend nursing working hours, reminding the THS of the requirement to maintain the status quo while a grievance is active, as per Appendix C of the *Nurses and Midwives (Tasmanian State Service) Interim Agreement 2013*.



The THS has confirmed the formation of a specialist panel to consider the concerns raised. The ANMF is committed to ensuring that your issues are heard and addressed through this process.

Upcoming Member Meetings – Have Your Say

To ensure we are accurately representing your views, your ANMF organiser will be holding a key meeting with DMI members:

- Wednesday 6 August at 0800hrs

These meetings are an opportunity to:

- Evaluate the THS's feedback to date.
 - Confirm the collective direction of DMI members.
 - Invite interested members to speak directly to the specialist panel about the daily realities of working on DMI.
 - Seek feedback or any concerns regarding the change proposal.
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We Need Your Input – Share Your Experiences

To progress this matter, the ANMF needs clear evidence that the THS is failing in its obligation to prevent sustained, unreasonable workloads. Please take the time to complete the following survey:

<https://app.smartsheet.com/b/form/019859ba77b9741fb05248684fdb75b>

Your Voice Matters

The incredible work you continue to do under immense pressure does not go unnoticed. It is through your ongoing dedication and collective advocacy that we can push for real improvements.

If you have questions or would like to share feedback ahead of the meetings, please contact your ANMF organiser.



In solidarity,
Emily Shepherd

The ANMF

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
30 July 2025