



ANMF NEWSFLASH

Royal Hobart Hospital K7 East, K7 West and Midwifery Group Practice

Benchmarking Proposal – Member Feedback Needed

Thank you to all the midwives who attended the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) member meeting on **Wednesday 30 July 2025** — both in person and via Teams. Your participation and continued engagement are crucial to ensuring that the ANMF can effectively advocate for safe and sustainable workloads across maternity services.

At the meeting, ANMF representatives met with midwives from **K7 East, K7 West, and Midwifery Group Practice (MGP)** to discuss the **benchmarking proposal** developed by Tasmanian Health Service (THS) management. This proposal **recommended no changes** to current staffing levels across maternity services.

Midwives in attendance expressed a number of **significant concerns** regarding the proposal, which have helped to inform the **survey questions below**. Your responses will help guide the ANMF's next steps and ensure we advocate in line with what the **majority of members want**.

The meeting also provided a valuable opportunity to ask questions and raise concerns about the **Birth Rate Plus model** currently being used, as well as to explore the **Count the Babies method** as an alternative workload measurement tool.

Please read the attached **Safe Workloads in Midwifery (SWiM)** document, which outlines the Count the Babies method. Then, take a few minutes to complete the following survey.

SWiM Document: <https://anmftas.org.au/pdf/20250611SWiMStandardsANMF-CounttheBabies.pdf>

Member Survey: <https://app.smartsheet.com/b/form/0198635186e0740e82e288f394470fd0>

Next Steps

Please complete the survey before **1400hrs on Tuesday 12 August 2025**. Your feedback will directly inform the ANMF's response to the current benchmarking proposal and support our efforts to secure fair, evidence-based staffing for maternity services.

If you have further questions or require more information, please don't hesitate to reach out to your ANMF organiser or workplace delegate.

Together, we remain committed to advocating for **safe workloads, professional recognition, and quality maternity care**.

In solidarity,
Emily Shepherd

The ANMF

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

4 August 2025