



ANMF NEWSFLASH

Royal Hobart Hospital Acute Older Persons - Ward 5A Member Update Following Member Meeting

Thank you to all members who were able to attend the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) member meeting on Friday 1 August 2025.

During the meeting, members raised multiple concerns regarding the ongoing impact of unsustainable workloads, critical staffing shortfalls, and the increasing number of behavioural patients that staff are expected to manage on Ward 5A without appropriate resourcing or support.

The ANMF advised members that at a meeting held with Tasmanian Health Service (THS) management and joint union industrial parties on Wednesday 30 July 2025, the THS confirmed that benchmarking for Ward 5A is scheduled to occur during August 2025.

In light of this, members in attendance voted to await the benchmarking proposal before progressing with a Step One Grievance. However, members also expressed that workloads remain clearly unsafe and unsustainable.

A significant contributing factor raised was the recent staff redeployment through the mobility program, which has resulted in 5 nurses (approximately 25% of the ward's permanent workforce) leaving the unit in the past two months without backfilling of these positions, further exacerbating the shortfall in staffing levels.



To support the ANMF advocacy and accurately reflect the staffing challenges on Ward 5A, members are encouraged to scan the QR code below and submit data on the following:

Double shifts or overtime worked

Number of staff short per shift

Number of PSAs requested vs PSAs actually provided

QR:



This was discussed as an important alternative option to help highlight the risks to staff safety and wellbeing, and ensure appropriate action is taken.

Thank you for your ongoing commitment and the exceptional care you continue to provide under challenging circumstances. The ANMF will provide a further update as soon as the benchmarking proposal is received and will consult with members to determine the next steps to ensure staff and patient safety on Ward 5A.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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