



ANMF NEWSFLASH

North West Regional Hospital Medical Ward, Med C and AMU Step 2 Grievance Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended Step 2 Grievance Specialist Panel meetings on behalf of Medical Ward members on Tuesday 29 July 2025 and Monday 4 August 2025.

Actions and recommendations from the Specialist panel are:

1. Undertake an establishment audit to review available Full Time Equivalent (FTE).
2. Identify the impacts of maternity leave and casual vs permanent pool usage.
3. Appoint clinical coaches
 - a. Medical Ward: AM and PM shifts Monday to Sunday (3.16 FTE).
 - b. Med C: PM shifts Monday to Friday plus AM and PM on weekends (2.05 FTE)
4. Supernumerary Associate Nurse Unit Managers (ANUMs) (4.79 FTE) as per previous trial.
5. Appoint 2.0 FTE roster support across the hospital.

Progress of the recommendations is expected in writing by **close of business Friday 22 August 2025**. Once a response is received the ANMF will meet with members to discuss the response and determine next steps.



If you have questions or concerns, please contact ANMF North West Organiser Annette Beechey via email Annette.Beechey@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

8 August 2025