



ANMF NEWSFLASH

North West Regional Hospital Surgical Ward Step 2 Grievance Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended Step 2 Grievance Specialist Panel meetings on behalf of Surgical Ward members on Tuesday 29 July 2025 and Monday 4 August 2025. The specialist panel will put forward recommendations to address the workload concerns to the chief executive.

Actions and recommendations from the Specialist Panel are:

1. Introduce a clinical coach for afternoon shifts seven days a week and day shift on weekends
2. The Nursing Director of Operations (NDO) will review and recirculate the memo regarding the admission of medical patients from the Emergency Department (ED) and Intensive Care Unit (ICU) with the aim to reduce high acuity medical patients' admissions to Surgical Ward
3. The Executive Director of Nursing (EDON) will undertake an assessment for resourcing clinical coaches.
4. Appoint 2.0 Full-Time Equivalent (FTE) roster support across the hospital to assist with recruitment and agency contracts.

A written response to the recommendations is expected by close of business Friday 22 August 2025. Once a response is received the ANMF will meet with members to discuss the response and determine next steps.



If you have questions or concerns, please contact North West Organiser Annette Beechey via email Annette.Beechey@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 August 2025