



ANMF EA UPDATE 8

Meercroft Care Inc Enterprise Bargaining Update

- On Monday, 11 August 2025, we (the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)) returned to the bargaining table to continue negotiations for your new Enterprise Agreement (EA).
- At this meeting, Meercroft management confirmed which **conditions** and **entitlements** from your Log of Claims (LoC) that it will, or will not, agree to pass on to you.
- Whilst Meercroft was respectful, disappointingly they responded giving very little movement on non-monetary improvements and priorities that we raised in negotiations.
- **Wages, Allowances** and **Personal Leave** remain as outstanding matters, and will be negotiated in light of the impending payroll audit, due to be completed by **Friday 15 August 2025**.
- Subject to timing, Meercroft have advised we can expect to receive your wages offer by **Friday 22 August 2025**.
- We began bargaining knowing that we would have to fight for what you deserve, and negotiation meetings have confirmed that.
- We remain hopeful that Meercroft's wage proposal will be fair taking into consideration the skyrocketing cost of living.



- Please reach out to a member of your negotiating team with any questions or concerns.

ANMF Negotiating Team – Meercroft Care Inc.

Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au.

Nicki Hood (Organiser) – Nicki.Hood@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
12 August 2025