

ANMF NEWSFLASH

Hospitals South

Change Proposal – Nursing and Clinical Director Reporting Lines

Feedback due 1400hrs Wednesday 20 August
2025

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received a Change Proposal from Hospitals South regarding changes to operational reporting lines for a number of Nursing and Clinical Director roles and the Manager Allied Health (Sub-Acute, Aged & Community Services).

Summary of Proposed Change

- Operational reporting lines for the following roles would move from the **Chief Executive (CE) Hospitals South** to the Executive Director of Operations and Performance (EDOP):
 - Nursing Directors – Women's & Children's, Surgical & Perioperative, Critical Care & Clinical Support, Medical & Cancer, Sub-Acute & Aged Care.
 - Clinical Directors – for the above streams.
 - Manager Allied Health – Sub-Acute, Aged & Community Services.
- No changes to professional reporting lines, roles, or responsibilities.
- The Integrated Operations Centre (IOC) nursing/clinical directors are not included in this proposal.
- The change is described as cost-neutral with no reduction to nursing hours or positions.

- Intent is to align the South's structure with the North and North West and implement recommendations from the *Independent Review of Governance & Clinical Management of Hospitals South*.

Potential Impacts

- Change in who affected roles report to for operational management.
- No change to existing duties but increased operational accountability under the EDOP role.
- No identified service reductions, though a shift in executive oversight could impact future decision-making processes.

Have Your Say

The ANMF is seeking feedback from impacted members to inform our response.

Please send your comments or concerns to the ANMF through this [survey](#) by **1400hrs, Wednesday 20 August 2025**.

Your feedback will help the ANMF assess any potential risks or impacts on members' roles, workloads, or patient care.

In solidarity,
Emily Shepherd

The ANMF

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 August 2025