

ANMF NEWSFLASH

Royal Hobart Hospital – Ward 9A Oncology Update on Step One Grievance – Clinical Trials Unit Change Proposal

During the walk around conducted by the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) representatives on Thursday 14 August 2025, members were provided with the response received from the Tasmanian Health Service (THS) regarding the Step One Grievance lodged on behalf of Ward 9A members Tuesday 15 July 2025. This grievance related to the Clinical Trials Unit change proposal and the impact on Ward 9A workloads when the ward is already experiencing staffing shortages.

In the response provided Friday 1 August 2025, the THS advised:

- The current ~6.0 Full-Time Equivalent (FTE) of vacancies on Ward 9A are presently filled by nursing staff.
- Recruitment is underway to fill the additional 5.0 FTE positions included in the newly endorsed benchmarking profile.
- The new benchmarking nursing hours have been rostered for the next two months.

At the request of members, the ANMF is circulating below the new endorsed nursing hours for Ward 9A:

7 days a week.

AM Shift: 7 Registered Nurses (RNs), 1 Enrolled Nurse (EN), 1 Assistant in Nursing (AIN)



IM Shift: 1 AIN

PM Shift: 6 RNs, 1 EN, 1 AIN

ND Shift: 3 RNs, 1 EN, 1 AIN

Following discussion at the walk around, members have voted to not escalate to a Step Two grievance at this stage.

The ANMF sincerely thanks all members on Ward 9A for your engagement throughout this process.

Your collective voice drives meaningful change and helps secure safe and sustainable staffing levels on your ward.

In solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 August 2025