



ANMF EA UPDATE 7

Glenview Nursing Agreement

Bargaining continues for an agreement to replace the Glenview Community Services Nursing Enterprise Agreement 2020.

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team has achieved further progress at the bargaining table.

Parental Leave

Management has put forward an offer of 2 weeks' paid leave for the secondary carer.

As previously reported, management is offering 14 weeks paid parental leave for the primary carer.

Post Graduate Qualifications

Management is looking at how to recognise post graduate qualifications.

We expect to engage with management further around the relevant categories of specialisation and qualifications.

Workload

The ANMF has put forward a proposal for workload commitments for inclusion in the Enterprise Agreement (EA).



These would be designed to protect staff from unreasonable workloads and to provide a mechanism for staff to raise concerns and have their workload reviewed.

These are important protections that we have received strong feedback from members to include.

As previously reported, management is yet to commit within the EA to meet the Government's mandated care minutes, including a mechanism for staff input and visibility of care minutes.

Work Health and Safety

Management has indicated that it operates a Work Health and Safety Committee. The ANMF has requested that this be reflected in the enterprise agreement.

Wage Offer Expected Soon

Management indicated it expects to put forward wages offer at the next bargaining meeting.

We will keep you updated on developments.

If you have any feedback or questions regarding the enterprise bargaining process, please contact your ANMF workplace delegate.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
22 August 2025