

ANMF NEWSFLASH

Royal Hobart Hospital K9 West

Update on Escalated Grievance

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wishes to provide members on K9 West with an update regarding the ongoing grievance that has now been escalated to the Tasmanian Industrial Commission (TIC).

The grievance relates to:

- The 5.48 Full Time Equivalent (FTE) Assistants in Nursing (AINs) endorsed at benchmarking in 2024, which have still not been implemented.
- Ongoing and unsustainable nursing workloads, which are leaving members feeling morally and ethically compromised, unable to consistently provide the standard of care they strive for.

The ANMF, alongside your K9 West delegate, will be attending the first conciliation at the TIC with the Tasmanian Health Service (THS) management on **Wednesday 10 September 2025**.

We will continue to keep you informed as the matter progresses.

Your voice is vital in driving change. The incredible work you continue to do every day under immense pressure does not go unnoticed. It is through your dedication and collective advocacy that we can continue striving for improvements.

In solidarity,



Emily Shepherd

The ANMF

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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