

ANMF EA UPDATE 2

Synovum Care Wynyard Enterprise Bargaining Update

- Your Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) negotiating team met with Synovum Care Wynyard (your **employer**) and its bargaining representative on Tuesday 26 August 2025 to continue discussions for your new Enterprise Agreement (**EA**).
- Using an ‘interest-based’ (mutual gains) bargaining approach, all parties are respectfully working together declaring their common and conflicting interests, with a view to reaching a collaboratively agreed upon EA.
- Understanding why your employer may be oppositional or supportive of certain elements of your Log of Claims (**LoC**) is also important to arrive at solutions that meet the needs of both of employee and employer.
- The first topic of discussion related to ‘leave’ whereby your employer considered your LoC items, seeking union input to understand its importance within the workforce, and offering real-life examples as to how the various leave entitlements operate at your workplace.
- We expect to receive your employer’s position on the topic of ‘leave’ next week and we will keep you informed of our progress.

Next Meeting Date

Currently scheduled for **Tuesday 9 September 2025**.

ANMF Negotiating Team – Synovum Care Wynyard

Please reach out to a member of your negotiating team with any questions or concerns:

Annette Beechey (Organiser) – Annette.Beechey@anmftas.org.au.

Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
28 August 2025