



ANMF NEWSFLASH

Millbrook Rise Centre

Proposed Changes to Millbrook Rise Staffing Profile

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) writes in response to the change proposal *Millbrook Rise Centre Night Shift Staffing*.

This change proposal will see altering of the staffing profile for the night shift at Millbrook Rise Centre, an acute mental health inpatient facility. This proposed change to the staffing on the night shift is in an effort to uplift the service to meet the increasing needs of consumers of mental health services as well as the rising acuity of patients within mental health services.

Propose Staffing Changes

The current staffing profile for the night shift at Millbrook Rise Centre is:

- Four (4) clinical nursing staff
- Four (4) ward aide staff

The proposal put forward by Statewide Mental Health Services (SMHS) is:

- Six (6) clinical nursing staff, with a minimum of four (4) Registered Nurses (RN G3-4)
- Three (3) ward aide staff



ANMF Members Response

Members have been consulted and have supported the change proposal in principle. Concerns were raised regarding the capacity of the service to reliably staff this change in the current climate of staffing shortages.

If, upon review, this is found to be the case, the ANMF will strongly push for immediate uplifts in staffing Full-Time Equivalent (FTE) including the option of providing market allowance to aid in the recruitment and retention of staff.

In Solidarity,

The ANMF.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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