

ANMF EA UPDATE 3

Menarock

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team has put forward a concise list of member priorities for discussion at the bargaining meeting scheduled for **Thursday 28 August 2025**.

Strategy to Progress Bargaining

To progress bargaining, management said it would assist if the ANMF could identify for them a list of priority claims, that management could then focus on responding to.

In response to your feedback through our survey, your ANMF bargaining team has conveyed the following to Menarock management as member priorities:

- Wage increases.
- Maintaining paid meal breaks.
- Increases to Sat/Sun/public holiday penalty rates.
- Increases to shift penalty rates.
- Buddy shift allowance for nurses.

We will report back on management's response as soon as we can.

Wage rates

As previously reported, Menarock management has stated that it provided a 3.5% wage increase for all employees, including all nurses, on Tuesday 1 July 2025.



Management has further stated that medication endorsed Enrolled Nurses (ENs) and Registered Nurse (RN) Level 3 nurses are paid above award wage rates.

The ANMF is seeking further information to make sure we understand your wage rates.

If you are an EN or RN Level 3 and are willing to assist us, please contact ANMF Industrial Officer, Luke O'Connor at Luke.O'Connor@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
28 August 2025