



ANMF NEWSFLASH

Launceston General Hospital

Update: Ward 4D Change Proposal

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has consulted with members regarding the proposal to reduce **Ward 4D** to a 14-bed ward to allow the **Northern Coronary Care Unit (NCCU)** to increase to 14-beds.

The proposed Ward 4D Staffing (14 Beds):

- Clinical Nurse Consultant (CNC): 1.48 Full-Time Equivalent (FTE) (7 days/week).
- Clinical coach: 1.48 FTE (7 days/week).
- AM Shift: 4 nurses (inclusive of Associate Nurse Unit Manager (ANUM)).
- PM Shift: 4 nurses (inclusive of ANUM).
- ND Shift: 3 nurses (inclusive of ANUM).

A survey was conducted for Ward 4D members and the results showed:

- 96% of respondents **opposed** the proposed model, with only 4% supporting the model.

While members agreed to allow the change to progress, they expressed serious concerns that the proposed model:

- Fails to reflect patient acuity and complexity.
- Places **ANUM** in direct care, undermining their leadership role and preventing **ANUMs** and **CNC** from fulfilling their Statement of Duties (SoD).
- Creates **unsafe conditions** where only two staff will remain on the floor during meetings or breaks.



- Has potential to exacerbate staffing shortages, overtime, and low morale.
- Members also believe that the **CNC** KPI to increase access and flow is unrealistic, particularly given long-standing access block issues at Launceston General Hospital (LGH) outside of nursing control.

The ANMF has formally communicated these concerns to management and sought clarification on when the change will be implemented. Members will be updated as soon as further information is received. If you have any concerns, please contact ANMF LGH Organiser Kristy Free, Kristy can be contacted via email at Kristy.Free@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
28 August 2025