



ANMF EA UPDATE 5

Medea Park Residential Care

Voting Commences: 0900hrs, Friday 29 August 2025

Voting for the new Medea Park Nurses Enterprise Agreement 2024 will open at **0900hrs** on **Friday 29 August 2025** and will close at **1600hrs** on **Monday 8 September 2025**.

What Happens Next?

All employees covered by the Enterprise Agreement (EA) are eligible to vote.

Voting YES	Voting NO
If most (50%+) employees vote <u>YES</u> , then an application for approval of the agreement will be made to the Fair Work Commission (FWC). If approved by the FWC, the agreement will become legally enforceable seven (7) days later.	If most (50%+) employees vote <u>NO</u> , then the agreement will not be accepted, it cannot be approved by the FWC, and it will not come into effect. The old agreement will remain in force as is.
	A <u>NO</u> vote doesn't necessarily mean the end of the process. It indicates that the current proposal isn't acceptable to most employees, and further negotiation is needed.

Information Session

On **Thursday 4 September 2025** at **1300hrs**, your ANMF organiser will be onsite to answer any outstanding questions you have relating to the proposed EA.

Please reach out to a member of your ANMF Bargaining Team with any questions or concerns.

ANMF Bargaining Team – Medea Park Residential Care

Nicki Hood (Organiser) – Nicki.Hood@anmftas.org.au.

Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
29 August 2025