

ANMF NEWSFLASH

Calvary Health Care Tasmania – St Lukes Failure to Consult

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wrote to Calvary Health Care Tasmania's general manager requesting an urgent meeting be held to discuss the decision to accommodate public patients in the Melwood unit asserting that Calvary had failed to consult relevant parties as per *Calvary Health Care-Tasmanian Private Hospitals-Nurses and Midwives Enterprise Agreement 2022*.

In a letter dated Thursday 21 August 2025 Calvary have refuted that claim stating that “*a formal agreement has not yet been reached*” the letter further states “*the number of beds and the configuration of the ward remain under discussion, and no definitive decision has been made at this time.*”

Calvary insist they have maintained transparent communication with their staff by undertaking a number of staff engagement activities to keep their staff abreast of the possibility of change, these activities include, but not limited to; *after hours co-ordination briefing, July operations meeting with Nurse Unit Managers (NUMs), onsite ad hoc meetings conducted by DCS and GM, Melwood staff meeting and FAQ newsletter as well as an all staff newsletter on Friday August 8 2025.*

A copy of the letter received from Calvary can be viewed here:

<https://anmftas.org.au/pdf/LettertoANFMMelwoodWard.pdf>

If ANMF members feel they may impacted by the changes proposed, and would like to discuss your concerns further, please email ANMF Organiser Nicki Hood Nicki.Hood@anmftas.org.au or alternatively, members can call the Member Support Team on 1800 001 241.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
1 September 2025