

ANMF NEWSFLASH

Royal Hobart Hospital

Workload Dispute Lodged with the Tasmanian Industrial Commission

On Thursday 4 September 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) formally lodged a workload dispute in the Tasmanian Industrial Commission (TIC) on behalf of members working at the Department of Medical Imaging (DMI).

This action has been taken in response to ongoing and escalating concerns regarding excessive and unreasonable workloads. The dispute outlines several critical issues impacting staff and patient safety, including:

- **Inadequate staffing levels** to meet clinical demand, resulting in unsatisfactory nursing workloads.
- **Unnecessary work conditions and blurring of responsibility**, leading to role confusion and inefficiencies.
- **Staff stress and fatigue**, with serious implications for wellbeing and retention.
- **Unacceptable delays in ward admissions**, contributing to extended patient length of stay and compromised care.
- **Failure to implement interim measures** or mitigate known hazards and risks during the grievance process.
- **Failure to maintain the status quo**, with management circulating a change proposal to extend nursing hours while workloads continue to increase, despite no agreed interim arrangements between the parties.



The ANMF is committed to ensuring these issues are addressed through the appropriate industrial channels and will continue to advocate for safe staffing, fair workloads, and respect for the nursing and midwifery professions.

Further updates will be provided as the matter progresses.

Your ANMF Team is Here for You

Thank you to all members who continue to stand up for the safety of both patients and nurses. The progress made so far has only been possible because of your active involvement and collective effort.

As the only union dedicated exclusively to nurses and midwives, the ANMF is committed to protecting your profession and ensuring your voice is heard. Our team of nursing and midwifery industrial experts is working tirelessly to secure safe workloads, fair career pathways, and strong professional standards.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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