



ANMF NEWSFLASH

Calvary Health Care Tasmania St Lukes Melwood Palliative Care Unit

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wrote to Calvary Health Care Tasmania's (CHCTs) general manager on behalf of members about the proposed changes occurring in the Melwood Palliative Care Unit in August 2025. Our letter requested a meeting with CHCT executive team to enable us to understand the proposed changes and how these changes may impact on our members and their working environment.

Disappointingly CHCT management refused the opportunity for parties to meet to hear first-hand about the proposed changes and any impact these changes would have on staff working at St Luke's, instead citing that a decision had not been made so there was no reason to meet.

Further, the letter dated Thursday 21 August 2025 went on to state that; *"Calvary recognised the importance of transparent communication and had in fact undertaken staff engagement activities to ensure the awareness of the possibility of change."*

ANMF members have informed us that an agreement has in fact been reached between CHCT and the Tasmanian Health Service (THS), and despite writing to us just 8 days before, CHCT have yet to inform the ANMF of this decision.

The information provided to the ANMF shows that the so-called consultation period has passed, which has denied the ANMF the opportunity to represent our members in the process of consultation around the Melwood Palliative Care Unit changes.



If you have any concerns about how the changes to the Melwood Palliative Care Unit will impact you, please contact ANMF Northern Organiser, Nicki Hood Nicki.Hood@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
17 September 2025