



ANMF NEWSFLASH

Public Sector North West Agency Staff Update – Breaking News

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wish to advise that the secretary of the Department of Health has advised on Friday afternoon (19 September 2025) **that there will be no change to the use of agency nursing and midwifery staff where required to ensure safe staffing.**

The ANMF understand that members had been advised that from **Monday 22 September 2025** any vacant nursing positions on establishments could only be filled by agency staff to the cost of a permanent staff members. For example, if the funded position is a 1 Full Time Equivalent (FTE) for 12 weeks that might equate to 0.5 FTE contract for 12 weeks or a 6-8 week contract instead.

However, the secretary of the Department of Health has advised that they consider this to be a miscommunication and that managers are simply being asked to consider all options to fill a vacancy prior to employing agency staff.

The ANMF has advised that this is already the case and that often the delays in permanent recruitment are out of our members control due to delays with finance and Human Resources (HR) or job design. The secretary has advised that they are not expecting Nurse Unit Managers (NUMs) to take responsibility for recruitment delays which are out of their control.

The ANMF has also met with the Minister for Health on Friday regarding the challenges pertaining to access and flow across the State and the Minister has committed to a roundtable to meet with members in the North West very soon.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
22 September 2025