

ANMF EA UPDATE 2

Partnered Health Medical Centres

From Monday 22 September 2025, you will be able to view the proposed Partnered Health Medical Centres and ANMF Enterprise Agreement 2025. Your union believe the negotiations have come to a point where it is necessary for our members and other employees to have their say.

During this bargaining process your union has won the following proposed changes to pay and conditions:

- Pay increases of 4%, 3.75% and 3.75% for each year of the proposed agreement.
- Increased personal/carer's leave (aka sick leave) from 10 days to 12 days.
- Changing the evidence requirements of sick leave so you can take up to 2 consecutive days off without evidence, or a total of 5 days per calendar year.
- Introduction of a delegate's rights clause with 5 days of training each year.
- Introduction of 2 new roles, the enrolled nurse clinic coordinator and the nurse manager, to better facilitate career progression across the centres.

Other changes include:

- Moving parental leave into the agreement instead of in policy, which means it is enforceable.
- Introduction of a right to disconnect clause.
- Increased meal, travel and on call allowances.
- Other changes reflecting new employment and industrial laws.

Unfortunately Partnered Health were not willing to uplift parental leave to 14 weeks for the primary carer as per our claim. Should the agreement be voted up, we can revisit this as a priority for the next round of bargaining.



After the access period from **Monday 22 September 2025** to **Monday 29 September 2025**, the voting process will commence. Your employer will provide details of this. Make sure you have your say and vote.

If you have any questions or concerns, please get in touch with ANMF Industrial Office Elma Nidorfer via email: Elma.Nidorfer@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
23 September 2025