



ANMF EA UPDATE 2

Southern Cross Care Tasmania 2025 Enterprise Agreement Negotiations Commence

Initial Meetings Held

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) writes to inform members of the commencement of meetings regarding the negotiations for the 2025 Enterprise Agreement (EA) for Southern Cross Care Tasmania (SCCT).

This initial meeting was to set the schedule for future meetings and laid out expected behaviours for all parties.

During this meeting SCCT also tabled a review of compliance items within the current EA for feedback from the ANMF and other industrial partners.

Next Steps

The next steps will be that the ANMF, along with other industrial partners and SCCT will table their respective Logs of Claims (LoC) at the next meeting. The ANMF will also provide feedback on the compliance review items at this meeting.

The next meeting is scheduled for **Tuesday 30th September 2025**.

The ANMF will be meeting with members in the following week to provide updates of the negotiation process.



How to Get Involved.

The ANMF encourages all members to get involved in the EA negotiation process, this includes completing surveys to have your say, becoming a delegate to participate in the EA meetings or raising issues with existing delegate.

If you would like to become a delegate, Health and Safety Representative (HSR), or get involved in the EA campaign, please contact your organiser. Contact details for your organiser can be found on the Industrial noticeboard at your facility.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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