



ANMF NEWSFLASH

ANMF Member Victory

Baptcare Considers Workload Concerns

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members raised workload grievances at a recent member meeting, these workload concerns were taken to Baptcare management who has listened to the lived experiences of our members and have agreed to implement changes.

Following a review with the clinical team it has been agreed to extend the current 2030hrs afternoon shift for another hour on a trial basis. The ANMF would expect this trial will become a permanent change if successful in alleviating workload concerns.

Further, Baptcare has listened and agrees the ratio between male/female care workers is a delicate balancing act. Recently Baptcare recruited and filled 7 direct care worker positions with an expectation to recruit to a further 8 positions.

It is pleasing to report that through members raising concerns in their workplace the ANMF is able to advocate for positive changes that directly impact the workloads of our members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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