

ANMF NEWSFLASH

North West Maternity Services Inpatient Unit

Update on Change Proposal – Women’s and Children’s Service

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has written formally to management outlining your concerns with the proposed changes to administration duties.

Key points we raised on your behalf:

- **Holiday understaffing:** Members are worried administration will be short-staffed during the holiday period due to maternity and other leave.
- **Unrealistic workload assumptions:** The proposal suggests afternoons and weekends are “quiet,” but members confirm this is when most discharges (and associated paperwork) occur. Workload is unpredictable and often busiest at these times.
- **Clerks already stretched:** Ward clerks are already managing admission and discharge paperwork, agency invoicing, bed stripping, and file preparation. Members question how extra duties can be added without dedicated, protected time.
- **History of failed task transfers:** This task has already been shifted around several times over the past 18 months, with each group finding it unmanageable alongside core responsibilities.
- **Constructive alternatives:** Members suggested gathering accurate data on how much time the task requires and exploring extra admin hours (longer or more shifts). Members also recommended reviewing current processes, as the Nurse Unit Manager (NUM) and Associate Nurse Unit Manager (ANUM) spend about nine hours a week on these tasks.

The ANMF has made it clear that members are concerned these changes could undermine both admin and clinical effectiveness if not properly resourced. We have asked management to provide data, consider extra staffing, and work with us to find sustainable solutions.



If you have questions or concerns, please contact North West Organiser Annette Beechey via email Annette.Beechey@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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