



ANMF NEWSFLASH

Hobart Day Surgery 10-Hour Shift Changed on Hold

Your Voices Have Been Heard.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) writes in response to the intended 10-Hour Shift Roster Reform to be implemented at Hobart Day Surgery (HDS).

Serious concerns have been raised about the consultation process. It would not appear to meet the fair and reasonable requirements set out in the *Hobart Day Surgery Pty Ltd Nurses Enterprise Agreement, 2023*.

As such, the ANMF has advocated on their behalf to management and secured a guarantee by management to pause the implementation of this roster change until a fair and reasonable consultation process can be carried out.

This is a win for members!

Consultation: The Right Way.

The ANMF will be there to engage in, and support members to have their voices heard throughout the revised consultation process.

This will include the opportunity to have an ANMF organiser present as a support person in any individual meetings with management, attendance at staff meetings if requested by members, and we will voraciously defend your rights and ensure that the process is fair and reasonable.

The ANMF will not allow members to feel pressured into agreeing to a shift length that they do not want.



10-Hour Shifts, Know Your Rights.

The ANMF has secured assurances that any member who does not want to be rostered on to 10-hour shifts will not be. If this is the case, members are to notify management and the ANMF, either through the member support line or the organiser, as well. We will follow up every instance of this occurring.

Any member who freely wishes to work 10-hour shifts by mutual agreement, is more than free to do so. As always, the freedom to choose is the principle at stake.

If there is evidence of a sizable number of this occurrence happening, the ANMF reserves the right to seek assistance from the Fair Work Commission (FWC) in the resolving the matter.

The Next Steps.

HDS management have committed to begin the consultation process in the coming weeks and the ANMF will remain vigilant in maintaining members rights and ensure that our voices are heard throughout the entire process.

The ANMF stands with members throughout this.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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