

ANMF EA UPDATE 8

Glenview Work Value

Thanks to those members who responded to our Snap Poll on Glenview nurses workload. Your responses to our Snap Poll said workload is either 'excessive' or 'very excessive'.

100% of respondents supported the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) seeking the following for the Enterprise Agreement (EA):

- The right for employees who have concerns about their workload to initiate a workload review; and,
- A regular consultative mechanism at which workload issues will be discussed.

Your ANMF bargaining team is continuing to advocate strongly at the bargaining table on the issues that matter to members.

October Work Value Increases

The next phase of wage increases for aged care workers arising from the Aged Care Work Value Case in the Fair Work Commission (FWC) are due from the first full pay period on or after **Wednesday 1 October 2025**.

In EA bargaining, Glenview management has stated it is developing a wages offer that it would like to be in a position to give effect to at the same time as giving effect to the October work value increases.

Your ANMF bargaining team is engaging with management to seek a timely pathway to deliver benefits for nurses of both bargaining and the Aged Care Work Value Case.



- In doing so, we are mindful of the fact that the March work value wage increases did not benefit nurses at particular classifications, such as nurses at the top pay point of Registered Nurse (RN) Level 1, and it may be possible to address this through bargaining.

We Will Keep You Informed

Please look out for future updates as bargaining progresses and more information becomes available.

If you have any questions, please speak to your ANMF workplace delegates.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
30 September 2025