



ANMF EA UPDATE 5

Menarock Response to Offer

At the bargaining meeting last week, your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team responded to Menarock's wages offer, based on feedback from members.

Menarock management indicated it is no longer proceeding with the option that would involve removing payment for meal breaks. The ANMF welcomes this decision.

Feedback provided via our snap poll:

- Indicated members are unimpressed by the offer of a 1.5% wage increase under a one-year agreement.
- Showed support for the ANMF seeking to negotiate a wage increase to take effect from Wednesday 1 July 2026 to make sure your position relative to the award is not eroded by the next annual increase to modern award minimum wages.

In response to your feedback, management indicated it would consider including in the agreement a wage increase for Wednesday 1 July 2026.

Your ANMF bargaining team expects a new offer from management at the next bargaining meeting, scheduled for **mid-October 2025**.

Rates Paid to Registered Nurses

Your ANMF bargaining team has asked management to clarify the effect of its offer for nurses employed at Registered Nurse (RN) Level 1 and who are required to work as the 'nurse in charge'. We understand this to be a regular occurrence that can have a significant bearing on take home pay.



If you are an affected RN and would like to assist by providing us with information, please let us know.

October Work Value Increases

Wages for nurses in aged care are due to increase from the first full pay period on or after Wednesday 1 October 2025 as a result of the Aged Care Work Value Case in the Fair Work Commission (FWC).

The ANMF will be seeking to ensure these FWC funded wage increases are fully passed on. Please let us know if you have any questions or concerns.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
1 October 2025