



## ANMF NEWSFLASH

### Royal Hobart Hospital K9 West

### Positive Outcome Achieved – Assistants in Nursing Commence on K9 West

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is pleased to update members on the matter that was referred to the Tasmanian Industrial Commission (TIC) regarding delays to the commencement of the Assistants in Nursing (AINs) that were endorsed in benchmarking for K9 West well over a year ago.

These delays were causing ongoing and unsustainable nursing workloads, with members reporting that they were unable to consistently provide the standard of care they strive for.

The ANMF can confirm that the agreed number of AINs have now completed their orientation and a week of supernumerary, and as of Monday 29 September 2025, they have commenced working on the floor. As such, the ANMF has advised the TIC that this matter is now resolved with a positive outcome.

The ANMF thanks all members who have been involved in this long-standing grievance which has finally been resolved, helping to address workload concerns. A special shout out to the K9 West delegates, who have gone above and beyond in their advocacy and persistence to secure this outcome for the ward.

The ANMF will continue to tirelessly advocate for safe staffing levels to ensure nurses are able to provide the best possible care to our community. The work you achieve every day is commendable and while it may not always be seen, the ANMF would like to acknowledge and recognise the amazing work you do. Well done, K9 West team!



The ANMF is currently working to secure a date for a member meeting to debrief and discuss this outcome. We will keep you informed once this date is confirmed.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
1 October 2025