

ANMF NEWSFLASH

Royal Hobart Hospital Department of Medical Imaging Workload Grievance Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) appeared before the Tasmanian Industrial Commission (TIC) on Wednesday 1 October 2025 regarding the ongoing workload grievance impacting members in the Department of Medical Imaging (DMI) at the Royal Hobart Hospital (RHH).

Key outcomes from the proceedings include:

- A medical orderly will commence in DMI from **Monday 6 October 2025** for four weeks to provide additional support in the angio-space, in light of current Short Stay Officer (SSO) vacancies within the perioperative service.
- Expansion of service hours will not proceed until this dispute is resolved. The ANMF will continue to consult with members regarding this change proposal.
- It was acknowledged that DMI is not benchmarked and that workforce modelling should not take months to develop a suitable tool.
- A draft benchmarking document has been developed by the department and will continue to be reviewed to assess if it provides suitable interim staffing levels.
- The matter has been adjourned to allow the ANMF to seek member feedback on the draft benchmarking document. Member input is critical.

In addition, the ANMF has been actively seeking interstate workforce modelling that could be applied to DMI. This will also be explored further as an alternative to the department's draft benchmarking document, as appropriate and accurate modelling is critical to inform current and future recruitment decisions.

Additional updates provided by the Department:

- Training & Education:
 - Australian College of Perioperative Nurses (ACORN) standards are now available on Tasmanian Health Education Online (THEO).
 - The sedation learning package has been completed.
 - The progression pathway has been finalised and is available for all employees to undertake.
 - Work continues on developing Standard Operating Procedures (SOP) for set procedures.
- One-hour rest entitlement: Feedback received did not support this interim measure for nurses who work on-call. The ANMF will continue to advocate strongly for safe staffing and the timely implementation of agreed measures.

Please provide any feedback, comments or concerns to the above via the link below.

Survey: <https://app.smartsheet.com/b/form/0199a72a652476bc845d100cf80267f0>

The ANMF will commence a survey gaining member feedback on the draft benchmarking document and alternative workforce modelling options along with the other currently outstanding matters to ensure we continue advocating for what members are seeking.

We will keep members updated on developments as the matter progresses.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
3 October 2025