

ANMF NEWSFLASH

Royal Hobart Hospital Rapid Assessment Medical Unit A3 Member Meeting – Step One Update

Thank you to everyone who attended the Rapid Assessment Medical Unit (RAMU) A3 member meeting on Tuesday 30 September 2025 and for your strong engagement in the discussion. Following the meeting, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has written to management on behalf of members to formally raise your key concerns and requests.

Update on Step One Grievance:

- Members have agreed to remain at Step One until after the Assistants in Nursing (AINs) commence on **Thursday 9 October 2025**.
- Once AINs are onboarded, workloads will be reviewed.
- The ANMF has reiterated members' request for an **additional float on both the AM and PM shifts** until the AINs have been onboarded, completed orientation, and any supernumerary time is concluded.
- Members were reminded at the meeting to complete this 10-question survey relating to current workload concerns, please complete this for ANMF to gain further information regarding the current workload.

Survey: <https://app.smartsheet.com/b/form/0199b69d1e8d7dbba8dc3a926234d906>

Concerns regarding ward relocation:

- Members raised concerns about rumours that RAMU A3 may be relocated to Ward 2D.
- The ANMF has requested that any such proposal be progressed through a **formal Change Proposal**, ensuring members are consulted in line with the *Nurses and Midwives Award 2024*.



- Members are not supportive of this potential move but wish to be involved in ward layout planning if the move progresses.

Health and Safety Representative (HSR):

- Members have requested that management hold nominations for a HSR on RAMU A3 to strengthen the ward's approach to workplace violence and aggression.

New Member Survey – AINs Utilised as:

Members requested a survey to capture how often AINs are being redirected to cover Patient Safety Assistant (PSA) shortages when they have commenced.

Please complete this quick survey each shift where relevant. Your feedback is essential to ensure data is available to support safe staffing advocacy.

QR Code:



Thank you again for your ongoing commitment and collective strength in working together to address workload pressures and improve safety on RAMU A3.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
6 October 2025