



ANMF NEWSFLASH

Royal Hobart Hospital Centre for Education and Research Concerns Raised at Member Meeting – Thursday 18 September 2025

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members of the Centre for Education and Research (CER) on Thursday 18 September 2025 to discuss concerns regarding the finalised change proposal, inclusive of supporting documentation (FAQ and endorsed structure paper).

Members noted this proposal was submitted to, and has been sitting with, the Chief Executive – Hospitals South (CEHS) for review and endorsement since Friday 11 April 2025. Despite the ANMF formally writing to the CEHS seeking an update, no response has yet been received.

At the meeting, members raised the following key points:

- Members do not feel the current structure provides equal access to education across the Royal Hobart Hospital (RHH).
- Members believe the proposed changes would assist in addressing workload concerns both within CER and across the Tasmanian Health Service South (THS) more broadly.
- Members expressed concern that the prolonged delays in decision-making are undermining the essential functions educators provide and are eroding staff morale.

Members advised they have commenced an internal grievance process seeking a formal response from the CEHS. In addition, members have requested the ANMF's assistance to escalate the matter further to ensure a formal response is provided from the CEHS without further delays.



Next Steps

The ANMF will continue to support members in this process and will provide updates as further information becomes available.

Thank you to all members who attended the meeting and continue to raise these important issues.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 October 2025