

ANMF NEWSFLASH

Royal Hobart Hospital K10 West

Member Meeting Update

Wednesday 1 October 2025

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members from K10 West on Wednesday 1 October 2025 to discuss current workplace matters.

The ANMF has been advised that the K10 West benchmarking meeting scheduled for the end of October has been delayed. At this stage, no new date has been provided. Once a new date is confirmed, the ANMF will reconvene with members to provide the benchmarking proposal and seek your feedback.

Key Issues Raised by Members

- **Impact of K10 East Model of Care**
Members reported that the change to the Model of Care on K10 East has resulted in more acutely unwell patients being admitted to K10 West, increasing workload pressures.
- **Eating Disorder Patients**
K10 West continues to take the majority of eating disorder patients and increases staffing to support these complexities. However, once the ward reaches capacity, these patients are redirected elsewhere.
- **Cardiac Patient Framework**
Members advised their intention to commence developing a framework for cardiac patients to ensure the complexity of patients admitted aligns with the skill mix available on the ward.
- **Cessation of Agency Nurses From 1 November**
Concerns were raised regarding the directive that agency nurses will no longer be utilised from **Saturday 1 November 2025**, with management planning to increase the use of Enrolled Nurses (ENs) to address shortages.

Members expressed concerns that there has been no recruitment activity for ENs to date and are aware of significant recruitment delays.

- **Transport Home After PM Shifts**

Members discussed the option of travelling to work via public transport to pre-fill taxi voucher requests for the fortnight to cover transport home after PM shifts (minus the bus fare). As this arrangement is not covered by the award, the ANMF can advise the industrial entitlement to a taxi voucher is when public transport is not available. Members are encouraged to negotiate and seek clarification directly from your Nurse Unit Manager (NUM) if using public transport.

- **Ward Clerk Support**

Members raised concerns regarding the additional workload created when no ward clerk is on duty.

Next Steps

- The ANMF will schedule another member meeting once a new benchmarking meeting date has been confirmed by management.
- Thank you to members who attended and engaged in discussions — your feedback is vital to ensuring the ANMF can continue to advocate effectively on your behalf.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
9 October 2025