

ANMF NEWSFLASH

Hospitals North Rostering and Information Office Roster Support Unit Change Proposal Seeking Member Feedback

The **Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** has received a Change Proposal from the **Tasmanian Health Service (THS)** concerning the **Rostering and Information Office (RIO)** at **Hospitals North**. The **THS** states the proposed changes aim to improve rostering consistency, workforce data use, and efficiency as part of the statewide **Rostering Improvement Program**.

The proposal outlines a restructure of the **RIO**, which includes:

1. Streamline the analytical and roster support departments of the current RIO into two teams.
2. Retitle the current RIO team to Roster Support Unit (RSU) to align with other similar teams across the Department.
3. Establish a new Nursing and Midwifery Workforce Analytics team.
4. Relocate both the Roster Support Team and Nursing and Midwifery Analytics to Tunapri Mapali located at 39 Franklin Street and/or other locations close to the Launceston General Hospital (LGH).
5. The realigned RSU lead by a Band 5 team leader position will report to the Nurse Unit Manager (NUM) of Integration and Operation Centre (IOC).

The **THS** have identified the following risks:

1. **NUM pool workload** - concerns adding a **RSU** team would place additional pressures.
2. Alignment of staffing across RSU and RIO.
3. **Working relationships** between the RSU and Nursing and Midwifery Analytics team.



- 4. Logistics and office space.** Relocation of other services is required to make the workstations available for the RSU and Analytics team in Tunapri Mapali.

The THS have advised they will schedule meetings with those affected the Change Proposal can be accessed here: <https://anmftas.org.au/pdf/ChangeProposal-RIO-RSUHospitalsNorthFINAL.pdf>

Members affected by or interested in this proposal are encouraged to provide feedback to assist the **ANMF** in its response and ongoing advocacy via survey linked below by **close of business Wednesday 22 October 2025**.

Survey: <https://app.smartsheet.com/b/form/0199e9bf401c7455bb89a29fcbb48147>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

16 October 2025