



ANMF NEWSFLASH

Royal Hobart Hospital Cancer Clinical Trials Unit Workload and Change Proposal Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Tasmanian Industrial Commission (TIC) on Tuesday 14 October 2025 on behalf of members from the Cancer Clinical Trials Unit (CCTU) to address ongoing workload pressures and the department's proposed changes impacting members at the Royal Hobart Hospital (RHH).

Key Outcomes

Recruitment Commitment

The Department has committed to recruiting vacant positions throughout the consultation phase of the Change Proposal.

This recognition is a significant win for members and an important step in addressing workload concerns.

Consultation Meetings

The Department presented an amended staffing matrix to its initial change proposal, along with a consultation timetable. The TIC president expressed concern that staff had not been provided with these details.

The Department has now committed to circulating the amended proposal and scheduling consultation sessions to allow members to:

- Provide feedback on the proposal.
- Ask questions.



- Receive responses directly from management.

Following the Department's consultation sessions, the ANMF will hold a member meeting to ensure members have the opportunity to provide feedback on the amendments and proposed timelines.

Workload Modelling

Workload modelling for the CCTU will occur concurrently with the amended Change Proposal process to ensure ongoing staffing needs are properly assessed.

This is another critical step in quantifying the workload pressures faced by members and in ensuring that no staffing reductions occur which could further escalate workload issues.

Financial Transparency

During the TIC conference, financial projections presented by the Department raised several concerns. The ANMF will continue to seek transparency and evidence to clarify these figures and their implications for the CCTU's future.

Petition Launched

The ANMF will be launching a petition calling on the Tasmanian Health Minister and State Government to urgently commit to co-funding the CCTU.

This campaign stands in solidarity with members and the Tasmanian community to ensure:

- Cancer research and clinical trials remain accessible in Tasmania.
- Our health system continues to lead in medical research and treatment innovation.

Next Steps

The ANMF will:

- Continue to advocate for maintaining current staffing levels until workload modelling is complete.
- Monitor the Department's commitments and consultation process.
- Support members through this period of uncertainty.



Your voice matters.

If you have any questions, concerns, or feedback, please contact your ANMF organiser.

Together, we'll continue to stand up for fair workloads and the future of cancer research in Tasmania.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary

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