

ANMF NEWSFLASH

Mersey Community Hospital Tasmanian Industrial Commission Benchmarking Update

The **Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** attended the **Tasmanian Industrial Commission (TIC)** today (Friday 17 October 2025) regarding the ongoing benchmarking dispute at the **Mersey Community Hospital (MCH) Emergency Department (ED)**.

At the eleventh hour, the **Tasmanian Health Service (THS)** provided the **ANMF** with a signed minute confirming the increase of **5.79 Full-Time Equivalent (FTE) shift coordinators** on two-year fixed-term contracts and **1.71 FTE Enrolled Nurses (ENs)** had been approved and would be recruited to. This will allow for staffing to increase to **AM 9, PM 10, ND 5** (excluding Emergency Medical Unit (EMU)).

THS representatives committed to commence staffing to these approved levels through the use of casual pool staff, part-time increases and fixed-term contracts while recruitment processes are underway. The **THS** confirmed that any positions unable to be filled through these short-term measures will be backfilled with agency staff. The **ANMF** will continue to monitor progress closely to ensure these commitments are implemented in full and that safe staffing levels are maintained within the **MCH ED**. Members will be kept informed as updates become available.

If you have any questions or concerns, please contact:

ANMF Team

Kristy Free (Organiser) – Kristy.Free@anmftas.org.au

Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au

Alternatively, our **Member Support Team** can be contacted via email at membersupport@anmftas.org.au.
Together, we are stronger.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

17 October 2025