



ANMF NEWSFLASH

North West Regional Hospital Emergency Department

The **Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF)** are pleased to announce that the 2024/2025 benchmark Full Time Equivalent (FTE) increase of 3.31 FTE has been approved for a six-month period. The minute was signed by the Secretary of Health on Friday 17 October 2025.

What Does That Mean?

The increase supports a roster inclusive of Emergency Medical Unit (EMU) of 11,11,9. allowing for a day shift waiting room nurse and for ambulatory care to be staffed on night shift.

Is That a Solution to Your Workload Concerns?

In the short-term, available casual and current nurses will continue to fill the gaps by double shifts, overtime and increase to contracted hours, however relief in the form of agency nurses to fill the roster gaps is on the way. Longer term – PTVE's are being submitted to increase the establishment, following which recruitment can commence. – agency nurses will continue to be contracted throughout this process.

Where to From Here?

At member meetings it was agreed that the increase to rostered numbers would address the grievance. The ANMF will formally notify the Tasmanian Health Service (THS) that the grievance is resolved.

Next Steps

The ANMF will meet with members early December to check progress. Should you have concerns in the meantime please contact ANMF North West Organiser via email Annette.Beechey@anmftas.org.au.

We want to thank members and delegates who continue to stand with us, your Union, to push for change in member entitlements and fight for safe staffing levels. We remain fully committed to you.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

22 October 2025