

ANMF EA UPDATE 13

The District Nurses Wage Increase and Work Value

Nurses at The District Nurses should be benefiting from both the new nurses agreement and funded work value wage increases due to take effect in October 2025.

Enterprise Agreement

After 100% of nurses who voted in the staff ballot voted Yes to the nurses agreement, management has proceeded to file the agreement with the Fair Work Commission (FWC) for approval.

- The FWC is currently considering the agreement and can be expected to approve the agreement within coming weeks.

October Work Value Wage Increases

Wages across the Aged Care Sector are increasing as a result of the Aged Care Work Value Case in the FWC.

During Enterprise Agreement (EA) bargaining, The District Nurses management agreed to operationalise the EA immediately, then add the October work value wage increases to the nurse wage rates.

Since then:

- We understand management has started paying the new wages in the EA, but is awaiting FWC approval before processing the backpay that was negotiated; and,
- We have not had a response to our attempts to follow up The District Nurses management as to how it proposes to apply the October work value wage increases.



The October work value wage increases vary depending on your classification and pay point. To give you a sense of the amounts, the wage increases for nurses range from \$0.85 an hour to \$1.91 an hour.

What Can You do?

Please keep a close eye on your payslips as we may need your assistance to verify whether or not The District Nurses have appropriately passed on Government funding for the October work value wage increases.

Stay tuned for updates.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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