

ANMF EA UPDATE 9

Anglicare Tasmania Inc.

Voting Closed – Ballot Results – YES

88% of respondents voted Yes in the all-staff ballot on the proposed Anglicare Tasmania Inc. Enterprise Bargaining Agreement 2025, which closed on **Monday 20 October 2025 2359hrs**.

299 Anglicare Tasmania Inc. eligible staff participated in the ballot, representing a 39.6% response rate.

What Happens Next?

The proposed agreement will shortly be sent to the Fair Work Commission (FWC) for approval. The new agreement will commence seven (7) days after approval by the FWC. Once the agreement is approved by the FWC, eligible Enrolled Nurses will progress to a new pay point and other gains achieved in the agreement will be enforceable.

Thank you for your support

This has been a protracted negotiation process. All members involved are to be congratulated for the resolve they displayed throughout bargaining and should be proud of their efforts to improve the workplace.

Please reach out to a member of your ANMF EA bargaining team with any questions or concerns.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

27 October 2025