



ANMF NEWSFLASH

Launceston General Hospital Emergency Department – Tasmanian Industrial Commission Update

On Friday 10 October 2025, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the first conciliation meeting to represent members working in the Launceston General Hospital (LGH) Emergency Department (ED).

Despite repeated requests, the Tasmanian Health Service (THS) failed to provide any meaningful data to inform the discussion:

- Double shift data? Not provided
- Benchmark staffing numbers? Unknown — THS couldn't confirm what they believe they should be
- Vacancy numbers? Unknown. 15.89 FTE permanent vacancies! Unknown fixed-term vacancies, and 23 job cards processing!
- Current agency usage? Unable to confirm number
- International recruits? THS maintain that approximately 18 FTE are expected but unable to provide any accurate starting dates, THS advised they would need to confirm that with the agency.

The Deputy President has called for transparent sharing of data, requiring THS to provide accurate data and clear timeframes. A report back date has been scheduled for Tuesday 11 November 2025. The ANMF will continue to push for the safe staffing and accountability LGH ED members and the community deserve.

Together, we are stronger.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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