



ANMF NEWSFLASH

Industrial Action by Other Public Sector Unions

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is aware of the industrial actions commenced by other Public Sector Unions which are expected to impact nurses and midwives in their ability to deliver clinical care.

The ANMF acknowledges and supports the steps taken by our fellow Public Sector Unions to progress their claims for improved wages and conditions from the Tasmanian Liberal Minority Government.

However, ANMF members **will not be undertaking additional duties** that would otherwise limit the impact of the industrial action taken by other Unions.

As a result, the ANMF has sought an **urgent update from Executive Directors of Nursing (EDONs) across the state** regarding what supports will be put in place to assist members to maintain their focus on the delivery of safe clinical care during this period.

The ANMF reiterates that **the responsibility for this situation sits squarely with the Government**, who should meet with Public Sector Unions and negotiate a fair wage increase, improved conditions, and a reasonable agreement period — not a one-off wage increase with a further delay to negotiations until 2026.

Public Sector workers in Tasmania, and the community they serve so well, deserve **certainty and respect**, not ongoing delays and short-term fixes.

Further to this, the ANMF understands that some members with school-aged children will be impacted by the **Australian Education Unions' (AEUs) planned industrial action this week:**



- **Tuesday 28 October 2025** – North West
- **Wednesday 29 October 2025** – North
- **Thursday 30 October 2025** – South

Members are reminded that they are **entitled to take carers leave** on these days if required to care for their children. The ANMF has confirmed this with Tasmanian Health Service (THS) management at the Northern Joint Union Consultative (NJUC) Meeting Monday 27 October 2025.

The ANMF understands this is a challenging time for our members, who are already under significant pressure. We appreciate your patience and solidarity as we continue to seek clarity from the THS on how workloads and clinical care will be managed during this period, while we stand in support of our fellow Public Sector colleagues.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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