

ANMF EA UPDATE 1

Calvary Health Care Tasmania Enterprise Bargaining Update

Your Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) negotiating team met with Calvary Health Care Tasmania (CHCT) (your **Employer**) and its bargaining representative on Monday **13 October 2025** for the first negotiation meeting.

CHCT acknowledged receiving a comprehensive Log of Claims (**LoC**) from the ANMF stating it was their intention to review and respond to this LOC by the next scheduled bargaining meeting. The ANMF took this opportunity to speak about the LoC and the matters that members raised during delegate meetings which helped the ANMF develop the LoC in the first instance.

CHCT further acknowledged the ANMFs wage claim of 5.5% stating that they will continue to work on putting forward a wage offer for employees.

Further questions were raised around the claim for purchased leave, the ANMF expects CHCT to consider this claim and looks forward to seeing CHCT response at our next scheduled meeting.

NEXT MEETING DATE

Bargaining parties expect to next meet Thursday 30 October 2025 at 1100hrs.

In the meantime, we encourage all members to stay engaged, attend upcoming meetings and stand together for a strong outcome.



ANMF Negotiating Team

Please reach out to a member of your negotiating team with any questions or concerns:

ANMF Organiser, Nicki Hood at Nicki.Hood@anmftas.org.au

ANMF Industrial Officer, Elma Nidorfer at Elma.Nidorfer@anmftas.org.au or

Your Workplace Delegate.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
27 October 2025