

ANMF EA UPDATE 4

Synovum Care Wynyard

Enterprise Agreement Bargaining Update

Your Australian Nursing and Midwifery Federation Tasmanian Branch (**ANMF**) negotiating team met with Synovum Care Wynyard (your **employer**) and their bargaining representative for Meeting #7 on Tuesday 28 October 2025.

What's Been Discussed

At our previous meeting on Tuesday 14 October 2025, we focused on updating technical clauses to align with the National Employment Standards (NES), including:

- **Dispute Resolution.**
- **Consultation.**
- **Casual Conversion.**

In the most recent meeting, we progressed discussions on:

- **Allowances.**
- **Public Holiday Loadings.**
- **Modernising the Superannuation Clause.**
- **Introducing a Staffing & Workload Management Clause.**

Where Things Stand

While the last two meetings have been friendly, with plenty of opportunity for the ANMF to expand on your Log of Claims (LoC), we are still waiting for a **Wage Offer** from your employer.

Your employer's management team are directing their attention and focus for the next few weeks on the new rights-based *Aged Care Act* changes which commenced on Saturday 1 November 2025.



We anticipate that a renewed focus will be returned to bargaining and the clarification of your employer's position on items already discussed, at the next meeting.

Next Meeting Date

Due to the Aged Care Act implementation, the next meeting is scheduled for:
Tuesday 25 November 2025.

ANMF Negotiating Team – Synovum Care Wynyard

Please reach out to a member of your negotiating team with any questions or concerns:

Annette Beechey (Industrial Organiser) – Annette.Beechey@anmftas.org.au.

Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
6 November 2025