

ANMF EA UPDATE 14

The District Nurses Wage Increase and Work Value

While the nurses agreement remains with the Fair Work Commission (FWC) for approval, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is investigating whether nurses at The District Nurses have received the funded work value wage increases due to take effect in October 2025.

Enterprise Agreement Approval Stage

The nurses agreement is with the FWC for approval. The FWC is currently considering the agreement and can be expected to approve the agreement soon.

October Work Value Wage Increases

During Enterprise Agreement (EA) bargaining, The District Nurses management agreed to operationalise the EA immediately, rather than wait for FWC approval. We understand management has started paying the new wages in the EA but is waiting for FWC approval before processing the backpay.

To date, we have not had a response to our requests to The District Nurses management for a wages table showing how it has applied the October 2025 work value wage increases.

The October work value wage increases vary depending on your classification and pay point. To give you a sense of the amounts, the wage increases for nurses range from \$0.85 an hour to \$1.91 an hour.



While we await a response from The District Nurses management, we encourage members to review their payslip for the period 11 October 2025 to 24 October 2025 and assess whether their wages were increased in according with [Government Funding Guidance](#).

Talk to Your Delegates

After reviewing your payslip, please talk to your delegate and let them know if you are satisfied that you have received the October 2025 work value wage increase or not.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

11 November 2025