

ANMF NEWSFLASH

HACSU Work Bans

Supporting Our Colleagues While Maintaining Patient Safety

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) acknowledges the current work bans being implemented by Health and Community Services Union (HACSU) and Community and Public Sector Union (CPSU) members as part of their ongoing industrial action to secure a better pay and conditions deal from the Tasmania State Government. ANMF members stand in solidarity with our public sector colleagues in their pursuit of fair and improved working conditions. As ANMF would expect that HACSU and CPSCU members will do in future actions we may take to secure better outcomes through our Public Sector Enterprise Agreement (EA) that will commence shortly.

While we support the right of HACSU members to take industrial action, the ANMF reminds nurses, midwives and care staff that these bans do not form part of our current industrial campaign and therefore cannot be undertaken by ANMF members, nurses and midwives under our current agreement.

What ANMF members should continue to is:

- **Maintain patient safety** at all times.
- **Work strictly within your scope of practice.**
- **Avoid taking on additional workload** or responsibilities arising from the bans, other than urgent matters that could impact patient care and safety.

Your health, safety, and professional obligations remain paramount.



To assist the ANMF in continuing to advocate on your behalf, please take a few minutes to complete the short survey below. Your feedback will help us monitor the impact of the current HACSU work bans and ensure appropriate supports are in place across all areas.

Survey: <https://app.smartsheet.com/b/form/019a75d407047986a6dac2849c094a47>

QR Code:



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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