



ANMF NEWSFLASH

Southern Cross Care Tasmania Rosary Gardens Closure Update 2

Meeting Yields Few Answers on Closure

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Southern Cross Care Tasmania (SCCT) people and culture representatives on Wednesday 12 November 2025.

The meeting was held following an ANMF member meeting at Rosary Gardens on Wednesday 12 November 2025 and in response to the Q&A documents issued by SCCT. The ANMF pressed SCCT for answers on critical industrial, legal, and operational issues surrounding the proposed closure.

ANMF Question	SCCT Response (Key Takeaway)	The ANMF's Position
Why the Closure? (Especially after the trauma of the last 5 years)	No reason provided. SCCT only stated they are committed to completing this process in consultation with staff members.	Unacceptable. The ANMF demands SCCT provide a clear justification for this major disruption to staff and resident care.
Legality and Government Consent (Including obligations for 94 licensed beds)	The Health Minister has been informed, but SCCT provided no further details on government response or the legal obligations regarding bed licenses.	The ANMF continues to investigate the legal and regulatory grounds for this action.
Finances, Sale, and Future Use (Including potential merger with St. John's Park)	SCCT was unable to provide definitive answers on finances. They confirmed there have been enquiries about the site's sale following the media release.	The ANMF has demanded to see details of correspondence (as mentioned in SCCT's employee notice) regarding the closure prior to it being distributed to staff.



ANMF Question	SCCT Response (Key Takeaway)	The ANMF's Position
Homecare Service Increase	SCCT reported (as an organisation) there will be a shift towards increasing their homecare services. They were unable to advise (during the meeting) how many nurses are currently employed in the home care service and its projected growth.	The ANMF requires specific data on staff turnover and projected vacancies at other sites to ensure this commitment is realistic and achievable for all Rosary Gardens staff.
Redeployment Capacity	SCCT advise that they expect to be able to redeploy all staff and that they anticipate no forced or voluntary redundancies. Furthermore, they advised that Rosary Gardens staff will be considered for redeployment prior to outside recruitment of any vacant positions.	The ANMF welcomes the commitment to no forced redundancies but requires specific data on staff turnover and projected vacancies at other sites to ensure the redeployment plan is realistic and fair for all Rosary Gardens staff.
Staff Commitments	SCCT report staff will retain their current entitlements, and they are committed to considering staff preferences during the redeployment process. However, they cannot guarantee preferred hours, workdays, and work sites.	The ANMF rejects this lack of guarantee. We will fight to ensure that redeployment maintains current conditions (hours/rosters/sites) to protect the security and work-life balance of all affected members.

Immediate Steps: SCCT Process and ANMF Support

SCCT has advised on the timeline for discussing individual staff preferences:

- Survey Forthcoming:** SCCT people and culture plans to issue a staff survey by the end of next week. This survey will capture your preferred hours, shifts, work sites, and any extenuating circumstances you need considered.



- **1:1 Meetings:** Following the survey, individual consultation meetings will be scheduled with all staff to discuss your preferences in detail.

ACTION REQUIRED: Arrange ANMF Representation

The ANMF urges all members to secure ANMF representation for these 1:1 meetings. This is the only way to ensure proper industrial and legal protection during consultation.

Contact our Member Support Team to book your support:

Call: 03 6223 6777

Email: MemberSupport@anmftas.org.au

Fighting the Closure of Rosary Gardens

During the ANMF Member Meeting at Rosary Gardens on Wednesday 12 November 2025, your colleagues sent a clear and unified message: **You want to campaign to halt this closure.**

The ANMF is 100% committed to fighting this decision alongside every one of our members.

This is more than just an industrial issue; it is a fight for quality aged care in our community, for the security of your jobs, and for the dignity of the residents.

Our Immediate Campaign Focus

- **Legal Action:** Investigating SCCT's failure to provide justification for the closure and challenging the lack of detail on their legal obligations for the 94 licensed beds.
- **Political Pressure:** Immediately escalating this issue to the relevant State and Federal Ministers to demand intervention and transparency on the government's response.
- **Public Awareness:** Working with members and the community to highlight the devastating impact of this sudden closure on vulnerable residents, staff, and their families.



Your unity and involvement are critical to winning this fight.

Campaign updates will be provided via our next newsflash and discussed thoroughly at a follow-up ANMF Member Meeting on **Monday 17 November at 1300hrs** in the downstairs dining room.

For further information please see your delegate, or contact your ANMF Organisers: Peter McBeath Peter.McBeath@anmftas.org.au or Avril Cooper Avril.Cooper@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
14 November 2025