

ANMF NEWSFLASH

Royal Hobart Hospital Centre for Education and Research Change Proposal Update and Next Steps

Thank you to all Centre for Education and Research (CER) members who attended the member meeting on Wednesday 12 November 2025. At this meeting, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) provided an update following receipt of the Minister for Health's response to our correspondence regarding the prolonged lack of response from the Chief Executive (CE) to the CER Change Proposal, which has been awaiting review since Friday 11 April 2025.

Summary of Attached Letter from Minister Archer

The Minister's letter confirms the following:

- The CE has advised that the CER Change Proposal remains under active consideration, despite no formal response since April 2025.
- Before any decisions can be made, the CE requires outcomes of an independent external review of the Office of the Executive Director of Nursing and Midwifery Services (EDNMS).
 - The review was conducted by Metro North Queensland.
 - The review occurred between 28 – 30 October 2025, with a final report due by the end of December 2025.
- The review will assess the current education governance and operational model, with a view to establishing a modern, sustainable and consistent statewide structure.
- The Minister notes that the Nursing and Midwifery Education Structure Paper (endorsed March 2024) identified inequities across Hospitals South, and that the CER proposal seeks to improve transparency, governance, and alignment with statewide priorities.



- While the goals are supported in principle, the CE requires the review findings to ensure all reforms are evidence-based, financially sustainable, and statewide consistent.
- The Minister states that staff and unions will be kept informed, and that consultation will occur prior to any implementation decisions.

Next Steps – Member Vote Required

Members are now invited to provide their preferences on next steps in response to the ongoing lack of formal decision-making.

Please submit your preferences via the survey linked below by **close of business Friday 5 December 2025**.

Survey: <https://www.surveymonkey.com/r/ANMFSurveyRHHCERChangeProposal2025>

Once responses are received, the ANMF will meet again with CER members to plan the next strategy.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 November 2025