



ANMF EA UPDATE 3

Toosey Aged and Community Care Enterprise Agreement Bargaining Update

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team met with Toosey Aged and Community Care (your **employer**) and its representatives on Thursday 13 November 2025 for meeting #2 to discuss your employer's response, having now considered your Log of Claims (**LoC**).

Your employer has agreed to provide us with a written response to your LoC, detailing the conditions that they will/not agree to update for the new Enterprise Agreement (EA).

On a preliminary basis, we note that your employer has agreed to:

- An indexation of allowances in line with wage % increases.
- Lactation and express breaks provided (however not as a separate paid break).
- Police checks and Registration to Work with Vulnerable People cards (WWVP) to be paid for by the employer.

Similarly, your employer has confirmed that they are not agreeable to:

- Increasing paid domestic violence leave past the National Employment Standards (NES) required 10 days.
- Amending the existing parental leave clause.

We note that your employer is continuing to analyse the wage structure to be applied within the new EA and we anticipate that we will have an offer to present to you within the next 2-4 weeks.



We will keep you updated as bargaining progresses with your employer.

If you have any questions about this bargaining process, please contact:

ANMF Bargaining Team – Toosey Aged and Community Care

- Nicki Hood (Organiser) – Nicki.Hood@anmftas.org.au.
- Terrina Planincic (Industrial Officer) – Terrina.Planincic@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
20 November 2025